

# Encore Semi, Inc. Corporation Privacy Policy

Encore Semi, Inc. is committed to protecting the privacy of our website users. This Privacy Policy describes how your personal information is collected, used, and shared when you visit [www.encoresemi.com](http://www.encoresemi.com), when you subscribe to our newsletter and when you send us an email using the contact form.

When you visit our website, we automatically collect certain information about your device via Google Analytics, including information about your web browser, IP address, location and time zone. Additionally, as you navigate through our website, we collect information about the individual web pages or products that you view, what websites or search terms referred you, and information about how you interact with our website.

Additionally, when you fill out the contact form, we collect the information you share (your name, your email address and the message you send us). We may use this information in the future to communicate with you to respond to your inquiry, to promote our business or services, or for recruitment purposes. We do not share your information with third parties for marketing purposes, and you can opt-out of receiving marketing emails from us at any time.

We also work with third party service providers that provide website services, maintenance, hosting, data transmission, data processing and other services for us, such as CATS, Google Analytics and others. These third parties may have access to or process your Personal Information as part of providing those services for us.

We may disclose your Personal Information if required to do so by law or in the good-faith belief that such action is necessary to comply with state or federal laws (such as U.S. copyright law), in response to a court order, judicial or other government subpoena or warrant, or to otherwise cooperate with law enforcement or other governmental agencies.

You have the right to access personal information we hold about you and to ask that your personal information be corrected, updated, or deleted. If you would like to exercise this right, please contact us through the contact information below.

Additionally, if you are a European resident we note that we are processing your information in order to fulfill contracts we might have with you, or otherwise to pursue our legitimate business interests listed above. Additionally, please note that your information will be transferred outside of Europe, including to the United States.

We will maintain your Personal Information for our records unless and until you ask us to delete this information, provided that we will maintain Identification Information contained in any agreements or terms and conditions you may enter into with us (including confidentiality agreements) so long as the applicable agreement remains valid.

We keep our privacy policy under regular review and we may update it from time to time in order to reflect, for example, changes to our practices or for other operational, legal or regulatory reasons. This privacy policy was last updated on April 11, 2019.

For more information about our privacy practices, if you have questions, or if you would like to make a complaint, please contact us by email at [contact@encoresemi.com](mailto:contact@encoresemi.com) or by mail using the details provided below:

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